PERSONNEL COMMITTEE MEETING MINUTES - 11 JULY 2019

Present: Councillor Emberson (Chair);

                Councillors Brock (Vice-Chair), Page and Skeats

Apologies: Councillors Lovelock

1.   MINUTES OF PREVIOUS MEETING

The Minutes of the meeting held on 14 March 2019 were confirmed as a correct record and signed by the Chair.

2.   BRIEFING ON THE TEAM READING PROGRAMME

Shella Smith, Assistant Director of HR and Organisational Development, gave a presentation on the work and achievements of Team Reading over the past year, and set out the programme going forward over the next twelve months.

Resolved: That the presentation be noted.

3.   EXCLUSION OF PRESS AND PUBLIC

Resolved -

> **That pursuant to Section 100A of the Local Government Act 1972 (as amended) members of the press and public be excluded during consideration of the following item, as it was likely that there would be disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A (as amended) to that Act.**

4.   FLEXIBLE RETIREMENT REQUEST

The Assistant Director of HR and Organisational Development and the Executive Director of Resources submitted a joint report, which set out a request for flexible retirement of A and the payment of pension benefits through the Local Government Pension Scheme. The proposal, together with the financial implications, was set out in a schedule appended to the report.

Resolved -

> **(1)   That the flexible retirement of employee A on the terms set out in the schedule appended to the report and the payment of pension benefits through the Local Government Pension Scheme be approved;**

    (2)   **That the proposal be approved on the basis of the financial implications as set out in paragraphs 7.1 of the report, and that authority to conclude the individual package be delegated to the Executive Director of Resources and Assistant Director of HR and Organisational Development (acting jointly).**

(Exempt information as defined in paragraphs 1 and 2).

(The meeting closed at 7.23 pm)